

## **Business policy**

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## **Health, Safety, Environment and Energy Policy ("HSE&E")**

The management of VORN Bioenergy GmbH specifies the principles of action in the form of the corporate policy that the company pursues for plant safety, occupational safety, hazard prevention management, environmental protection and energy management.

The corporate policy forms the framework for defining, fulfilling and reviewing the objectives of the Integrated Management System (IMS) in accordance with the standards DIN EN ISO 45001, DIN ISO 14001 and DIN ISO 50001.

The health and integrity of our employees and partners, within the sphere of influence of our work organization, responsible use of energy and resources as well as the protection of the environment are essential prerequisites for the performance and ultimately for the economic success of the company. Our top priorities are therefore to increase energy efficiency, protect the environment, protect health at work and in the interface area with our suppliers, service providers, customers, visitors and local residents, as well as accident prevention and plant safety in our company. Accordingly, the goals and obligations are formulated.

### **Commitment to safety, health and environmental protection, and improvement of energy performance by:**

- Ensuring the safe, environmentally-friendly, energy-efficient and economical operation of the installations, taking care of health, health and safety and environmental matters as well as any other important business transaction;
- Implement and maintain an effective Integrated Management System (IMS) that ensures the safety, health and well-being of all parties involved in work processes and within the sphere of influence of the work organization;
- Adopting a systematic approach to IMS to ensure compliance with binding obligations, legal and other requirements relating to plant and occupational safety, environmental protection and efficient energy consumption in all our business processes and to achieve continuous performance improvement;
- Active protection of the environment and alignment of processes with resource conservation;
- More efficient and economical use of raw materials and energy;
- A reduction in our CO2 footprint and a move towards greater sustainability
- Compliance with the set requirements, even if these do not result from laws, but from agreements entered into by us with our customers or third parties, or if these have arisen from our own claim;
- Provide all necessary information and resources to systematically operate, maintain and continuously improve an effective IMS;
- protecting our own health and the health of our employees and all partners in the sphere of influence of our work organization, as well as preventing accidents and work-related illnesses;
- Creating a corporate structure of open communication in which all employees share, participate and are duly rewarded for their commitment to all areas of health, safety and environmental protection and the reduction of energy consumption;

**Furthermore, we are committed to:**

- Involve our employees, customers, suppliers and subcontractors in the evaluation and continuous improvement of IMS performance and encourage active input and feedback;
- To be a reliable partner for the supplying agricultural and service companies, customers, visitors, residents and the public;
- As well as formulate goals for improvement and measure, evaluate and document results;

Based on our IMS policy, we derive goals for improving occupational safety, environmental and energy-related performance.

To support this, we have set up an HSE&E team (consisting of an in-house safety specialist and an internal management systems officer).

The workforce is continuously informed about the goals and measures of the IMS. The HSE&E team advises and supports the management in the procurement of energy-efficient, safe products and services.

**Health, safety and environmental objectives and energy policy**

- We are committed to the prevention of malfunctions, accidents in the area of responsibility of our plant operations through preventive measures and programs, and protect life and health through a safe and ergonomic working environment. This also includes upstream or downstream processes of our suppliers and customers. We develop safety measures after identifying and assessing the hazards, burdens and risks.

**Duties / Support:**

We achieve a successful integrated management system through the involvement of managers as well as the active participation and consultation of employees.

Our HSE&E corporate policy and the commitments it makes cover the entire value chain and are also disseminated to all relevant external parties (external workers, local contractors, suppliers, subcontractors and authorities) and applied in all areas of operations.

All employees are regularly trained, qualified and motivated on occupational safety topics with the aim of informing them in detail about the requirements of the IMS and jointly realizing occupational safety goals.

**Continuous Improvement**

We strive for continuous improvement of IMS performance through regular audits, inspections, performance audits. We will regularly review our corporate policy and the IMS and, if necessary, adapt them to new situations and challenges.

The management actively promotes the introduction, implementation and continuous improvement of the IMSs and asks all employees, suppliers, external companies working at the sites and other stakeholders to support this process as well.

We strive for the highest IMS performance that we can be proud of, strengthen the trust of customers, service providers and the public, be a good neighbor and thereby contribute to sustainable development.

*L. Stadler*

L. Stadler (Apr 24, 2024 08:56 GMT+2)

Leonhard Stadler

Manager



Thorsten Holl

CEO